

**FACULTY NEEDS ASSESSMENT APPLICATION**  
**Fall 2015**

Name of Person Submitting Request:		<b>Tamara Maurizi</b>
Program or Service Area:		<b>Nursing</b>
Division:		<b>Science</b>
Date of Last Program Efficacy:		<b>2011-2012</b>
What rating was given?		<b>continuation</b>
# of FT faculty 10	# of Adjuncts 14	Faculty Load: Fall 2014 FTEF is 15.172
Position Requested:		F/T Med/surg Faculty
Strategic Initiatives Addressed: (See Appendix A: <a href="http://tinyurl.com/l5oqoxm">http://tinyurl.com/l5oqoxm</a> )		Access, Student Success

1. Provide a rationale for your request.

A recommendation from the BRN Accreditation Report from April 2014, we need to hire a med/surg faculty to ensure that there are adequate full-time faculty to meet the program's objectives. Regulations from the BRN SECTION 1424(h) states faculty shall be adequate in type and number to develop and implement the program approved by the board. Presently this open position has been occupied by an adjunct faculty who retired from nursing and is willing to work part time for a short period of time. It is unusual to find an adjunct faculty who can be approved by the BRN to teach lecture content. The qualifications are rigorous. To teach any course in nursing, the faculty has to meet stringent requirements including recent clinical work in the particular area and a Master's degree in nursing. There are typically no adjunct faculty in nursing that meet the criteria. This full-time position would replace a position recently vacated.

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy.*)

The need to recruit and hire sufficient faculty for student success per ACEN and BRN accreditation recommendations was identified on the program efficacy. With the Enrollment and Growth Grant 2014-2015 we have increased the number of students accepted into the program to 57 in Fall 2014 and 54 in Spring 2015 from 40 each semester (EMP, 2014). With the increase in the number of students accepted in the program sufficient faculty are needed.

3. Provide updated or additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

The nursing program meets the standards and is accredited by the California Board of Registered Nurses and ACEN (NLN)( EMP, 2014). The recommended regulation of adequate full time faculty is stated above in Number 1. It is difficult to hire nursing faculty because of the stringent requirements. Most nurses can work in a hospital setting and get a much higher income than with teaching academia.

4. What are the consequences of not filling this position?

The Nursing Program is regulated by the BRN and ACEN accrediting bodies and without adequate full time faculty we would be in jeopardy of not fulfilling student learning outcomes, course learning outcomes, and program learning outcomes and jeopardizing the accreditation of the nursing program at SBVC.